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**Commercial / Building – Common Wages & Fringe Benefits  
July-December 2003**

Employer Classification	Skill Level	Hourly Wage	Fringe Benefits
<b>Asbestos Worker</b>	Skilled	25.20	8.80
	Semi-Skilled	20.25	4.71
	Unskilled	12.66	4.71
<b>Bollermaker</b>	Skilled	28.25	11.69
	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
<b>Bricklayer</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Carpenter</b>	Skilled	24.58	6.69
	Semi-Skilled	22.12	6.44
	Unskilled	14.75	5.67
<b>Cement Finisher</b>	Skilled	21.00	8.43
	Semi-Skilled	16.80	8.43
	Unskilled	12.60	8.43
<b>Chemical Products Workers</b>	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
<b>Electrician</b>	Skilled	28.10	9.23
	Semi-Skilled	23.05	8.49
	Unskilled	11.80	6.28
<b>Elevator Constructor</b>	Skilled	26.19	9.87
	Semi-Skilled	18.33	8.64
	Unskilled	9.60	3.79
<b>Glazier</b>	Skilled	23.43	7.48
	Semi-Skilled	18.75	7.48
	Unskilled	8.20	4.72
<b>Iron Worker</b>	Skilled	21.90	10.49
	Semi-Skilled	15.00	4.20
	Unskilled	9.00	0.74
<b>Laborer</b>	Skilled	20.43	5.80
	Semi-Skilled	19.93	5.80
	Unskilled	19.43	5.80
<b>Marble/Tile Setter</b>	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
<b>Millwright</b>	Skilled	22.43	9.91
	Semi-Skilled	17.94	8.87
	Unskilled	13.46	7.83
<b>Operating Engineer</b>	Skilled	24.50	9.09
	Semi-Skilled	23.55	9.09
	Unskilled	18.34	9.09
<b>Painter Brush/Roll</b>	Skilled	20.09	6.27
	Semi-Skilled	14.70	6.27
	Unskilled	8.83	0.00
<b>Painter Spray/Sandblast</b>	Skilled	20.09	6.27
	Semi-Skilled	14.70	6.27
	Unskilled	8.83	0.00
<b>Pipefitter &amp; Steamfitter</b>	Skilled	27.05	9.25
	Semi-Skilled	20.29	6.55
	Unskilled	9.47	4.85
<b>Plasterer</b>	Skilled	22.80	6.74
	Semi-Skilled	18.24	6.74
	Unskilled	13.68	6.74

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

**Commercial / Building – Common Wages & Fringe Benefits  
July-December 2003**

Employer/Union/Association	Skill Level	Common Fringe Hourly Wage	Hourly Benefit Hourly Wage
<b>Plumber</b>	Skilled	27.05	9.25
	Semi-Skilled	20.29	6.55
	Unskilled	9.47	4.85
<b>Pointer/Caulker/Cleaner</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Roofer</b>	Skilled	21.36	6.75
	Semi-Skilled	17.09	4.45
	Unskilled	10.68	3.35
<b>Sheet Metal Worker</b>	Skilled	25.43	11.42
	Semi-Skilled	19.07	10.69
	Unskilled	12.72	9.82
<b>Sound &amp; Communication Worker</b>	Skilled	20.55	5.30
	Semi-Skilled	13.00	4.23
	Unskilled	10.00	2.90
<b>Sprinkler Fitter</b>	Skilled	27.59	9.10
<b>Stone Mason</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Tile/Marble Finisher</b>	Skilled	19.64	4.00
	Semi-Skilled	16.94	4.00
	Unskilled	10.69	4.00
<b>Terrazzo Finisher</b>	Skilled	19.64	4.00
	Semi-Skilled	16.94	4.00
	Unskilled	10.69	4.00
<b>Terrazzo Worker</b>	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
<b>Truck Driver</b>	Skilled	19.49	7.53
	Semi-Skilled	19.49	7.53
	Unskilled	19.49	7.53

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For unreported categories, Davis-Bacon wage rates apply.

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**Heavy / Highway – Common Wages & Fringe Benefits  
July-December 2003**

<b>Bricklayer</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Carpenter</b>	Skilled	23.48	5.89
	Semi-Skilled	18.06	5.40
	Unskilled	10.57	4.89
<b>Chemical Products Workers</b>	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
<b>Laborer</b>	Skilled	19.62	5.60
	Semi-Skilled	18.92	5.60
	Unskilled	18.62	5.60
<b>Marble/Tile Setter</b>	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
<b>Millwright</b>	Skilled	22.43	9.91
	Semi-Skilled	17.94	8.87
	Unskilled	13.46	7.83
<b>Operating Engineer</b>	Skilled	23.55	9.33
	Semi-Skilled	21.83	9.33
	Unskilled	17.66	9.33
<b>Pointer/Caulker/Cleaner</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Sheet Metal Worker</b>	Skilled	25.22	10.49
	Semi-Skilled	18.92	9.77
	Unskilled	12.61	8.89
<b>Stone Mason</b>	Skilled	26.20	6.71
	Semi-Skilled	23.58	6.71
	Unskilled	13.10	6.71
<b>Terrazzo Finisher</b>	Skilled	19.64	4.00
	Semi-Skilled	16.94	4.00
	Unskilled	10.69	4.00
<b>Terrazzo Worker</b>	Skilled	26.78	6.47
	Semi-Skilled	24.10	6.47
	Unskilled	12.05	6.47
<b>Tile/Marble Finisher</b>	Skilled	19.64	4.00
	Semi-Skilled	16.94	4.00
	Unskilled	10.69	4.00
<b>Truck Driver</b>	Skilled	19.33	6.27

CITY \_\_\_\_\_ COUNTY MARION INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

Apex Roof Replacement IN school for the Deaf # B21-301; Football Field Bleachers  
IN School for the Deaf # B21-302; Vet. Mem. Plaza Renov. IN Warren # A66-04-401

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

**ALL APPRENTICES** - As approved by the U.S. Department of Labor Bureau of Apprenticeship & Training.

The Wage rates under columns of \_\_\_\_\_ and \_\_\_\_\_ as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

Gary Cahill  
Representing the Governor of Indiana

[Signature]  
Representing the Indiana state AFL-CIO

[Signature]  
Representing the Awarding Agency & Industry

\_\_\_\_\_  
Taxpayer Appointed by Awarding Agency

\_\_\_\_\_  
Taxpayer Appointed by the County

Dated this 5<sup>th</sup> day of February 2004